



Concordia Lutheran Schools of Omaha Board of Directors
Meeting Minutes • May 26, 2026 • 6pm

Attendees: Charista Baye, Alison Betten, Nanette Rasmussen, Matt Rehbein, Joe Risko, Dan Swan

Absent: Justin Bell, Sara Bressman, Nick Montague, Dusty White

Staff: Sarah Harper, Kyle Hanson (electronically for Strategic Plan Presentation)

Meeting Called to Order 6:04 PM

Devotion: Led by Dan S. regarding Psalms 127:1 planning for the future as stewards of God's kingdom

Motion to approve agenda by Joe Risko, seconded by Charista Baye
Unanimously approved, Motion carries

Report Highlights:

- Discussion of current enrollment numbers and impact on budget
- Changes to process of tuition setting and billing going forward

Consent Agenda:

- May 2026 Minutes
- May and June 2026 Financials
- CEO Report
- Education Report
- Admissions
- Advancement and Communications Report

Motion to approve consent agenda by Nanette Rasmussen, seconded by Charista Baye.
Unanimously approved, Motion carries

Old Business:

- Bylaws and Governing Policies: no update, will review proposed policy changes related to meetings in future
- Foundation/BOD Relationship: no update
- CLSO BOD & School Goals: no update

New Business:

- Strategic Plan Presentation
 - Kyle Hanson of Triun3 joined the meeting electronically

- Sarah H. and Kyle H. presented the Strategic Plan based on Strategic Plan Committee work
 - Strategic Plan Committee included Sarah Harper, Nate Domsch, Kyle Hanson (Triun3), and two Board members
- 5 Strategic Themes with goals and objectives
 - Living Our Mission
 - Continuous Improvement
 - Financial Fortification
 - Supporting Spaces
 - Funding the Future
- Developing 1 page Summary to share

Motion to approve the Strategic Plan as presented by Matt Rehbein, seconded by Joe Risko:

- Committee Assignments
 - Discussed potential decommissioning of some committees and adding new committees based on Strategic Plan work
 - Tabled to August meeting for additional discussion and resolution

Attitude of Gratitude:

- Maintenance Team - hard work getting ready for school and working outside in the heat
 - Jeff Clark: Joe Risko
 - Grant Stecher: Charista Baye
 - Scott Slump: Dan Swan
 - Juana DeJesus: Alison Betten
- August 3rd luncheon for staff

Board Self-Evaluation

Closing Prayer: Sarah Harper

Meeting Adjourned: 7:22 PM