



Concordia Lutheran Schools of Omaha Board of Directors
Meeting Minutes • May 26, 2026 • 6pm

Attendees: Charista Baye, Justin Bell, Alison Betten, Sara Bressman, Nanette Rasmussen, Matt Rehbein, Joe Risko, Dan Swan

Absent: Nick Montague, Dusty White

Staff: Sarah Harper

Meeting Called to Order 6:05 PM

Devotion: Led by Sarah H. regarding various passages from Psalms including awe inspiring moments and pondering God's gifts to us

Motion to approve agenda by Joe Risko, seconded by Matt Rehbein.
Unanimously approved, Motion carries

Report Highlights:

- Sarah H. reviewed next steps related to development and improvement for CLSO

Consent Agenda:

- April 2026 Minutes
- April 2026 Financials
- CEO Report
- Education Report
- Admissions
- Advancement and Communications Report

Motion to approve consent agenda by Nanette Rasmussen, seconded by Charista Baye.
Unanimously approved, Motion carries

Old Business:

- Bylaws and Governing Policies: on hold after changes approved at delegate meeting
- Foundation/BOD Relationship: no update
- CLSO BOD & School Goals
 - Discussions regarding on-boarding and off-boarding process, CEO review process, and strategic planning & goals

New Business:

- Delegate meeting recap
- CLSO Sports Cooperative approvals

Motion to approve the following sports cooperative sponsorships contracts for the two-year cycle for NSAA by Joe Risko, seconded by Matt Rehbein:

Softball: hosted by Mercy (with Brownell Talbott and OCHS also on the team)

Boys' and Girls' Tennis: hosted by Brownell Talbott

Girls' Swim: hosted by Brownell Talbott (with Roncalli and Mercy also on the team)

Girls' Wrestling: hosted by Concordia with Mercy on the team

Unanimously approved, Motion carries

- BOD Onboarding/Offboarding Process Review: initial discussions and review of draft document - tabled for future discussions
- Officer Elections

Motion to approve current officers (listed below) for another year by Charista Baye, seconded by Matt Rehbein:

Alison Betten: President

Sara Bressman: Vice-President

Nanette Rasmussen: Treasurer

Dan Swan: Secretary

Unanimously approved, Motion carries

Attitude of Gratitude:

- Staff appreciation lunch for end of year
- Tammy Latimore retirement: Alison Bettern

Board Self-Evaluation

Closing Prayer: Pastor Justin Bell

Meeting Adjourned: 7:16 PM