



Concordia Lutheran Schools of Omaha Board of Directors
Meeting Minutes • April 28, 2026 • 6pm

Attendees: Charista Baye, Alison Betten, Caleb Kruse, Nick Montague, Nanette Rasmussen, Matt Rahbine, Dan Swan, Dusty White

Absent: Joe Risko, Sara Bressman

Staff: Sarah Harper
Kyle Hanson - Triun3

Meeting Called to Order 6:01 PM

Devotion: Led by Alison B. regarding Galatians 6

**Motion to approve agenda by Nanette Rasmussen, seconded by Caleb Kruse.
Unanimously approved, Motion carries**

Financial Update by Triun3

- Kyle presented multiyear budget forecast including 2026-27 budget based on 744 students
 - Reviewed budget assumptions for next year and future years
 - Added Capital Outlay account to budget to address regular maintenance and replacement
 - Budget includes debt service payments
 - 2026-27 year budget is essentially breakeven
 - 2027-28 year budget has small surplus
 - 2028-29 year budget may have larger surplus allowing Concordia some flexibility in planning

**Motion to approve 2026-27 budget by Matt Rahbine, seconded by Caleb Kruse.
Unanimously approved, Motion carries**

- Kyle presented an update regarding the Cafeteria (Food Services) Proposal
 - Kyle explained the RFP process that was utilized
 - Clean Slate was the vendor that was selected due to costs, flexibility in working Concordia, food options, and easier ordering structure
 - Proposed program will include:
 - Hot lunch
 - Cold bar
 - Soup and sandwich options

- 3 year agreement that will include pre-payment discounts, flexibility in participation as the program starts, and discount options for staff and reduce lunch programs
- Proposal does require Concordia to remodel the kitchen to bring it up to code and accommodate the kitchen needs at a cost of \$750,000 to \$880,000
- Board discussion regarding the proposal including excitement for the improved lunch offerings for students, flexibility for families in ordering lunch and an on-site lunch option. Potential concerns were raised regarding food allergies, the overall costs of the project and its impact on fundraising priorities, and the participation in the program.
 - School leadership was going to work with Clean Slate to address the questions.

Motion to begin work on kitchen remodel project at a cost of up to \$880,000 and authorize fundraising for the project by Caleb Kruse, seconded by Nick Montague. Unanimously approved, Motion carries

Report Highlights:

- Sarah H. discussed admission and enrollment figures including questions on students who leave and her process of calling those students/families to understand the situation

Consent Agenda:

- February 2026 Minutes
- February & March 2026 Financials
- CEO Report
- Education Report
- Admissions
- Advancement and Communications Report

Motion to approve consent agenda by Nanette Rasmussen, seconded by Dusty White. Unanimously approved, Motion carries.

Old Business:

- Review CLSO Bylaws and Governing Policies changes for Delegates meeting
 - Governance committee presented proposed changes including new language and red-line changes

Matt Rehbine, on behalf of the Bylaws and Governing Committee, requested the bylaw changes as outlined by the governance committee be approved by the BOD Unanimously approved, Motion carries.

New Business:

- Discussion and planning for Delegate meeting on 5/4 at 6PM
- Reminder of graduation ceremony on 5/17 at 2PM
- Discussion of end of year lunch for staff sponsored and served by the BOD on 5/21 at 12PM

Attitude of Gratitude:

- Finish winter sports and activities notes
- End of year staff appreciation lunch

**Motion to enter executive session by Matt Rehbine, seconded by Nanette Rasmussen
Unanimously approved, Motion carries**

Executive Session entered at 7:43

Executive Session exited at 7:58

Board Self-Evaluation

Closing Prayer: Pastor Caleb Kruse

Meeting Adjourned: 8:03 PM