



Concordia Lutheran Schools of Omaha Board of Directors  
Meeting Minutes • February 24, 2026 • 6pm

**Attendees:** Charista Baye, Alison Betten, Caleb Kruse, Nick Montague, Nanette Rasmussen, Matt Rabine, Dan Swan, Dusty White

**Absent:** Matt Rehbein

**Staff:** Sarah Harper

**Meeting Called to Order** 6:00 PM

**Devotion:** Led by Matt Rabine regarding Mark 1

**Motion to approve agenda by Matt Rabine, seconded by Nanette Rasmussen.  
Unanimously approved, Motion carries**

**Report Highlights:**

- Sarah H. provided a Kitchen remodel project update including the extended timeline due to permitting and construction

**Consent Agenda:**

- January 2026 Minutes
- January 2026 Financials
- CEO Report
- Education Report
- Admissions
- Advancement and Communications Report

**Motion to approve consent agenda by Caleb Kruse, seconded by Matt Rabine.  
Unanimously approved, Motion carries.**

**Old Business:**

- Review CLSO Bylaws and Governing Policies changes for Delegates meeting
  - RSO language
  - Position language
  - Delegate roles
- Foundation update including discussion request for more collaboration with the Board and Foundation
- CLSO BOD & School Goals
  - Executive Committee will plan to work on this at the March executive committee meeting

**New Business:**

- Review Parent Organizations Restructuring
  - Coordination for all entities and groups to allow more coordination with CLSO leadership
  - Concordia Parent Organization Coordinating Council to oversee the various parent organizations

**Motion to adopt the proposed bylaws and policies for CPOCC by Nick Montague, seconded by Nanette Rassmussen. Unanimously approved, Motion carries.**

- Strategic Plan Review
  - Sarah provided an update on the process and timeline
    - Surveys will be sent out this week to applicable parties
  - BOD to review this summer as part of the Strategic Planning sessions

**Attitude of Gratitude:**

- Danielle Cornell: nurse for the school: Nick Montague
- Winter Sports and Activity Coaches/Leaders: BOD to split once we receive the list

**Motion to enter executive session by Nanette Rassmussen, seconded by Nick Montague Unanimously approved, Motion carries**

**Executive Session entered at 7:20**

**Executive Session exited at 7:24**

**Board Self-Evaluation**

**Closing Prayer:** Alison Betten

**Meeting Adjourned:** 7:26 PM