



Job Title: Head Varsity Track & Field Coach		Reports to: High School Activities Director	
Worker Classification: <input type="checkbox"/> Full-time <input checked="" type="checkbox"/> Temporary <input type="checkbox"/> Part-time <input checked="" type="checkbox"/> Contract		Compensation: <input type="checkbox"/> Salary <input type="checkbox"/> Hourly	Fair Labor Standards Act: <input checked="" type="checkbox"/> Exempt <input type="checkbox"/> Nonexempt
Organizational Supervision: <input type="checkbox"/> Tier A <input type="checkbox"/> Tier B <input type="checkbox"/> Tier C <input checked="" type="checkbox"/> Tier D		Annual Duration: <input type="checkbox"/> 10-Month <input type="checkbox"/> 11-Month <input type="checkbox"/> 12-Month	Work Location: <input checked="" type="checkbox"/> On-Site <input type="checkbox"/> Hybrid <input type="checkbox"/> Remote    _____% on-site

Position Summary

The Head Track & Field Coach is responsible for leading and managing the high school varsity track and field program. This includes developing student-athletes' skills, fostering a positive team culture, and ensuring a competitive and educational experience. The coach will work closely with the athletic department, parents, and the community to promote the track and field program and uphold the values of Concordia Lutheran Schools of Omaha.

Position Responsibilities

1. Coaching and Development:
  - Develop and implement practice plans that enhance individual and team skills, including unique plans for rare situations when a track facility is unavailable.
  - Supervise position coaches to teach fundamental and advanced techniques and strategies.
  - Conduct regular performance assessments for team members and provide constructive feedback.
  - Prepare the team members for competitions by developing and balancing goals for individual meets and post-season performance.
  - Participate in athletic performance development as directed by our athletic performance director.
  - Develop and implement a plan to keep faith in Jesus Christ a priority for the team. God's Word is at the center of this.

2. Team Management:
  - Select and manage assistant coaches and support staff in coordination with the high school activities director.
  - Foster a positive team environment that encourages teamwork, sportsmanship, and respect.
  - Promote the track and field program within the school and community to encourage participation.
  - Collaborate with the activities director to ensure compliance with school policies and regulations.
  - Collaborate with other Concordia coaches to promote participation in other seasons.
3. Administrative Duties:
  - Fulfill all NSAA requirements for coaching.
  - Adhere to the Concordia Coach's Manual
  - Manage a roster of varsity and junior varsity high school teams.
  - Follow the school and NSAA policies regarding eligibility (pre-participation requirements as well as attendance and academic eligibility requirements).
  - Manage uniform and equipment inventory.
  - Work with the activities department to coordinate transportation, student participation in other school activities during other seasons, team season celebration events, etc.
  - Maintain open lines of communication with players, parents, and school administration.
  - Drive students in a school van to away games as needed.
4. Community Engagement:
  - Represent the track and field program at school and community events.
  - Establish a visible presence on campus to engage with the broader Concordia community and support track and field team members in their other activities.
5. Track and field facilities (facility maintenance) support:
  - Properly instruct and oversee assistant coaches, students, and/or volunteers in the set-up and take-down of training equipment at the facility

### Skills Necessary

1. Strong knowledge of track and field techniques, strategies, and rules.
2. Excellent communication and leadership skills.
3. Ability to motivate and inspire student-athletes.
4. First Aid/CPR certification (or willingness to obtain).
5. Reliable and responsible.

### Professional Expectations and Requirements

1. High school diploma or equivalent required.
2. Previous coaching experience at the high school level or higher, preferably in baseball.
3. First Aid/CPR certification (or willingness to obtain).

### Working Conditions

1. Evening and weekend hours are required for practices and games.
2. Physical demands include demonstrating track and field skills, participating in drills, and providing field maintenance.

### Attributes of All Concordia Staff

Concordia Lutheran Schools of Omaha operates as a ministry of the Lutheran Church-Missouri Synod. Staff members, both called and uncalled, represent Concordia's ministry to the community and must:

1. Profess an active, Christian faith
2. Be loyal to the vision, purpose, and staff of Concordia Lutheran Schools of Omaha and seek to protect the unity among our staff and community
3. Demonstrate a Christ-like attitude through all interactions with students, families, staff, and volunteers
4. Adhere to the Personnel Manual
5. Maintain the confidentiality of sensitive materials and information

### Equal Opportunity Employer

Concordia Lutheran Schools of Omaha is an equal opportunity employer and does not discriminate based on race, color, national origin, sex, age, disability, or any other legally protected status.

Application Process: Interested candidates should submit a [digital application](#) by the application deadline (June 1).

Inquiries or submissions of supplementary materials, including resumes, cover letters, or letters of reference, may be made to High School Activities Director Ben Ersland at [ben.ersland@concordiaomaha.org](mailto:ben.ersland@concordiaomaha.org).