



Job Title: Summer Camp Assistant		Reports to: Summer Camp Adult Lead/Director	
Worker Classification: <input type="checkbox"/> Full-time <input checked="" type="checkbox"/> Temporary <input type="checkbox"/> Part-time <input type="checkbox"/> Contract		Compensation: <input type="checkbox"/> Salary <input checked="" type="checkbox"/> Hourly	Fair Labor Standards Act: <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Nonexempt
Organizational Supervision: <input type="checkbox"/> Tier A <input type="checkbox"/> Tier B <input type="checkbox"/> Tier C <input checked="" type="checkbox"/> Tier D		Annual Duration: <input type="checkbox"/> 10-Month <input type="checkbox"/> 11-Month <input type="checkbox"/> 12-Month	Work Location: <input checked="" type="checkbox"/> On-Site <input type="checkbox"/> Hybrid <input type="checkbox"/> Remote _____% on-site

Position Summary

Summer Camp Assistants are responsible for supporting the Adult Lead in providing a safe, fun, and enriching summer experience for students in Grades K-5. This role involves active participation in games, supervising transitions between activities, and assisting with the daily needs of campers. This position is open to high schoolers and college students (must be at least 16) who are enthusiastic, energetic, and committed to representing Christ-like values while working with children.

Position Responsibilities

1. Help set up and facilitate activities planned by the Summer Camp Adult Lead, including daily ELA activities, games, and Bible lessons.
2. Directly supervise campers to ensure their safety during all activities and transitions.
3. Assist with before-care or after-care supervision as scheduled.
4. Support the enforcement of program rules, including the "no-screen" policy, and behavior management strategies.
5. Engage actively with campers, participating in games and encouraging students to try new things.
6. Help maintain a clean and organized camp environment, including storage of equipment and supplies.
7. Assist with preparing, distributing, and cleaning up snacks and lunch items.
8. Aid in keeping accurate records of attendance and incidents.
9. Communicate effectively with the Adult Lead and other staff members.
10. Provide positive and constructive feedback to campers to build their confidence.
11. Collaborate with other support staff to ensure smooth program operations.
12. Other duties as assigned.

Skills Necessary

1. Ability to follow directions and work collaboratively as part of a team.
2. Reliable, punctual, and high-energy.
3. Ability to remain patient and calm in a fast-paced environment.
4. Basic first aid and CPR certification preferred.

Professional Expectations and Requirements

1. Must be 16 years or older.
2. Previous experience working with children (babysitting, VBS, etc.) is preferred.
3. Must be able to participate in physical activities, including being outdoors in summer weather.

Attributes of All Concordia Staff

Concordia Lutheran Schools of Omaha operated as a ministry of the Lutheran Church-Missouri Synod. Staff members, both called and uncalled, represent Concordia's ministry to the community and must:

1. Profess an active, Christian faith
2. Be loyal to the vision, purpose, and staff of Concordia Lutheran Schools of Omaha and seek to protect the unity among our staff and community
3. Demonstrate a Christ-like attitude through all interactions with students, families, staff, and volunteers
4. Adhere to the Personnel Manual
5. Maintain the confidentiality of sensitive materials and information

Does this sound like you?

You are energetic, responsible, and love being around kids! Whether it's leading a game, facilitating challenges, or keeping kids safe, you do it all with a smile and a servant's heart. If you want a summer job where you can share your faith, have fun, and gain valuable experience, we want you on our team!

Interested candidates should submit a [digital application](#). Inquiries may be made to Elementary School Principal Kayla Marty at kayla.marty@concordiaomaha.org.

Equal Opportunity Employer

Concordia Lutheran Schools of Omaha is an equal opportunity employer and does not discriminate based on race, color, national origin, sex, age, disability, or any other legally protected status.