



Concordia Lutheran Schools of Omaha Board of Directors
Meeting Minutes • July 22, 2025 • 6pm

Attendees: Charista Baye, Alison Betten, Matt Rehbein, Joe Risko, Dan Swan, Dusty White

Staff: Sarah Harper, Kristin Herrera

Guests:

Meeting Called to Order 6:03 PM

Devotion: Led by Dusty White

Concordia's Purpose:

- Sarah Harper presented on Concordia's purpose and highlighted
- Focus on transparency and implementation of Concordia's Vision

Report Highlights:

- Sarah Harper presented on Concordia's purpose and highlighted her ongoing meetings with individuals to listen and learn about Concordia and focus on transparency and implementation of Concordia's Vision
- Discussion regarding lunch proposals
- Discussion regarding Triun3 and setting up a meeting regarding potential outsourced financial, CFO, and HR services
- Kristin provided updates regarding financial giving and donor development training

Consent Agenda:

- May 2025 Minutes
- May and June 2025 Financials
- CEO Report
- Education Report
- Development and Communications Report

Motion to approve agenda by Matt Rehbein, seconded by Charista Baye.
Unanimously approved, Motion carries.

Old Business:

- Audit update
 - Received final reports for prior two years
- Foundation/School Board Relationship
 - No update
- Board Committee Assignments

- Initial work to assign Board members to Committees and identify potential community members
- Governance Committee
 - Joe Risko - Chair
 - Matt Rehbein
 - Caleb Kruse
 - Community member - to be identified
 - Nathan Domsch - staff
- Finance Committee
 - Nanette Rasmussen - Chair
 - Dan Swan
 - Dave Ridder
 - Community member - to be identified
 - Jennifer Shearer - staff
 - Sarah Harper - staff
- Visionary Funding Committee
 - Charista Bay - Chair
 - Ryan Hahn
 - Community member(s) - to be identified
 - Kristin Herrera - staff
 - Sarah Harper - staff

New Business:

- Discussion regarding CLSO Bylaws and Governing Policies
 - Discussion regarding association church structure and approval process
 - Discussion regarding process to change policies and governance issues including role of Governance Committee
- Charista Baye to coordinate Board Breakfast for staff - Friday, August 1st at 8AM

Attitude of Gratitude:

- Randy Holmes (upcoming retirement): Alison Betten and Charista Baye
- Staff Breakfast
- Nate Domsch - interim head of schools position: Dusty White
- Kristen Herrera: Alison Betten

Board Self-Evaluation

Closing Prayer: Sarah Harper

Meeting Adjourned: 7:47 PM