



Job Title: Academy Teacher: 5th Grade		Reports to: Principal	
Worker Classification: <input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Temporary <input type="checkbox"/> Part-time <input type="checkbox"/> Contract		Compensation: <input checked="" type="checkbox"/> Salary <input type="checkbox"/> Hourly	
Organizational Supervision: <input type="checkbox"/> Tier A <input type="checkbox"/> Tier B <input checked="" type="checkbox"/> Tier C <input type="checkbox"/> Tier D		Fair Labor Standards Act: <input checked="" type="checkbox"/> Exempt <input type="checkbox"/> Nonexempt	
		Annual Duration: <input checked="" type="checkbox"/> 10-Month <input type="checkbox"/> 11-Month <input type="checkbox"/> 12-Month	
		Work Location: <input checked="" type="checkbox"/> On-Site <input type="checkbox"/> Hybrid <input type="checkbox"/> Remote _____% on-site	

Position Summary

Concordia Lutheran Schools of Omaha seeks a dedicated, passionate teacher to join our Academy staff. We are seeking a 5th grade teacher who loves Jesus and is committed to fostering a learning environment that will engage and equip upper elementary students. This teacher will integrate Biblical principles into daily instruction, foster a classroom culture of grace and accountability, and partner with families to support each child's growth. The ideal candidate is passionate about both academic excellence and spiritual formation, and sees teaching as a calling to help students grow in wisdom, character, and faith.

Position Responsibilities

1. Faith Integration: Model and integrate Christian faith into teaching and student interactions.
2. Facilitation: Create and exhibit a positive learning environment for various students at the 5th grade level.
3. Instructional Planning and Delivery: Develop and implement engaging lesson plans aligning with Concordia's curriculum guidelines. Utilize various teaching methods and resources to accommodate different learning styles and abilities. Foster a classroom environment encouraging student participation, critical thinking, and problem-solving.
4. Assessment and Evaluation: Design and administer assessments to evaluate student understanding and progress and maintain accurate records of student progress.
5. Communicate effectively with parents, students, and colleagues regarding student progress and classroom expectations.
6. Professional Development: Participate in professional development opportunities to enhance teaching skills and stay current with educational trends.
7. Curriculum Development: Contribute to the development and refinement of

- the 5th grade curriculum to ensure it meets the needs of all students.
8. Collaboration: Work collaboratively with colleagues, administrators, and parents to support students' overall success and well-being.

Skills Necessary

1. Faith Mentorship: Help students see their education and future careers as opportunities to serve God. Encourage them to live out their faith boldly in all aspects of life.
2. Classroom Management: Maintain a positive, respectful classroom culture that reflects the values and mission of Concordia Lutheran Schools.
3. Lesson Planning and Organization: Skill in developing structured and engaging lesson plans that align with curriculum standards and accommodate different learning paces and styles.
4. Communication Skills: Clear and effective communication with students, parents, and colleagues, both in written and verbal forms, to provide updates, feedback, and support as needed.
5. Adaptability and Flexibility: Capability to adjust teaching strategies and lesson plans to meet diverse student needs and varying class dynamics.
6. Technology Proficiency: Familiarity with educational technology and tools to enhance instruction, such as language learning apps, online resources, or multimedia presentations, helping make lessons interactive and engaging.
7. Student Engagement Techniques: Knowledge of strategies to make learning interactive, relevant, and enjoyable, fostering a love of learning.
8. Assessment and Feedback: Ability to assess student understanding through age-appropriate formative and summative assessments.
9. Professionalism and Dependability: Commitment to Concordia's mission and values, reliability in attendance and preparation, and a professional demeanor that reflects positively on the school community.

Professional Expectations and Requirements

1. Bachelor's degree in Elementary or Middle Level education.
2. Valid Nebraska Teaching certification or ability to become certified.
3. Experience teaching upper elementary is preferred.
4. Strong communication skills and a genuine enthusiasm for teaching students and communicating with parents.
5. Commitment to fostering a supportive, faith-based learning environment in line with Concordia Lutheran Schools' values.

Attributes of All Concordia Staff

Concordia Lutheran Schools of Omaha operates as a ministry of the Lutheran Church-Missouri Synod. Staff members, both called and uncalled, represent Concordia's ministry to the community and must:

1. Profess an active, Christian faith
2. Be loyal to the vision, purpose, and staff of Concordia Lutheran Schools of

- Omaha and seek to protect the unity among our staff and community
3. Demonstrate a Christ-like attitude through all interactions with students, families, staff, and volunteers
 4. Adhere to the Personnel Manual
 5. Maintain the confidentiality of sensitive materials and information

Does this sound like you?

You are a passionate educator who sees teaching not just as a profession, but as a calling. You love Jesus and are eager to integrate your faith into everyday classroom moments—helping students grow academically, spiritually, and personally. You create a welcoming environment where grace and accountability go hand in hand, and you thrive on partnering with families to support each child's development. You believe in the power of engaging, thoughtful instruction that meets students where they are, encourages critical thinking, and sparks a love of learning. Organized, adaptable, and a strong communicator, you are always growing as a professional and teammate. If you are driven to help students grow in wisdom, character, and faith, and you're excited to be part of a Christ-centered school community, this might be the perfect fit.

Interested candidates should submit a cover letter, resume, and teaching philosophy statement to Academy Principal Nathan Domsch at nathan.domsch@concordiaomaha.org.

Equal Opportunity Employer

Concordia Lutheran Schools of Omaha is an equal opportunity employer and does not discriminate based on race, color, national origin, sex, age, disability, or any other legally protected status.