

| Job Title: | | Reports to: | |
|-----------------------------------|-----------------|-----------------------------|---------------------------|
| Ignite Teacher | | Principal & Ignite Director | |
| Worker Classification: Compe | | nsation: | Fair Labor Standards Act: |
| ☑ Full-time 	☐ Temporary | 🗹 Salary | | 🗹 Exempt |
| 🗌 Part-time 🛛 Contract | 🛛 Hourly | | 🗆 Nonexempt |
| Organizational Supervision Level: | | Work Location: | |
| 🗆 Tier A 🛛 🗌 Tier B | | 🗹 On-Site | 🗆 Hybrid |
| 🗹 Tier C 🗌 Tier D | Tier C 🗌 Tier D | | % on-site |

Position Summary

Concordia Lutheran Schools of Omaha seeks a dedicated and enthusiastic teacher in one of our Ignite classrooms, which are intentionally muti-grade. We are seeking a passionate and dedicated teacher who loves Jesus and believes in student-centered learning. The ideal candidate will oversee a structured yet flexible learning environment that encourages kindergarten and first-grade students to take age-appropriate ownership of their education while developing strong character and faith.

Position Responsibilities

- 1. Facilitate a blended learning environment that includes guided instruction, personalized work, and project-based learning.
- 2. Utilize interactive and varied teaching strategies to accommodate different learning styles and create an inclusive classroom environment.
- 3. Partner with parents to ensure student success through consistent communication.
- 4. Collaborate with fellow teachers, staff and administration to enhance curriculum, share best practices, and support student development.
- 5. Maintain a positive, respectful classroom culture that reflects the values and mission of Concordia Lutheran Schools

Skills Necessary

- 1. Faith mentorship: Help students see their education and future careers as opportunities to serve God. Encourage them to live out their faith boldly in all aspects of life.
- 2. Classroom Management: Ability to maintain an orderly and positive classroom environment, especially when working with young students, to encourage active participation and respectful behavior.
- 3. Lesson Planning and Organization: Skill in developing structured and engaging lesson plans that align with curriculum standards and

accommodate different learning paces and styles.

- 4. Communication Skills: Clear and effective communication with students, parents, and colleagues, both in written and verbal forms, to provide updates, feedback, and support as needed.
- 5. Adaptability and Flexibility: Capability to adjust teaching strategies and lesson plans to meet diverse student needs and varying class dynamics.
- 6. Technology Proficiency: Familiarity with educational technology and tools to enhance instruction, such as language learning apps, online resources, or multimedia presentations, helping make lessons interactive and engaging.
- 7. Student Engagement Techniques: Knowledge of strategies to make learning interactive, relevant, and enjoyable, fostering a love of learning.
- 8. Assessment and Feedback: Ability to assess student understanding through formative and summative assessments that are appropriate for young learners.
- 9. Professionalism and Dependability: Commitment to Concordia's mission and values, reliability in attendance and preparation, and a professional demeanor that reflects positively on the school community.

Professional Expectations and Requirements

- 1. Bachelor's degree in Education, elementary or early childhood education preferred.
- 2. Strong communication skills and a genuine enthusiasm for teaching and mentoring early childhood students.
- 3. Commitment to fostering a supportive, faith-based learning environment in line with Concordia Lutheran Schools' values.
- 4. Valid Nebraska Teaching certification or ability to become certified.

Attributes of All Concordia Staff

Concordia Lutheran Schools of Omaha operated as a ministry of the Lutheran Church-Missouri Synod. Staff members, both called and uncalled, represent Concordia's ministry to the community and must:

- 1. Profess an active, Christian faith
- 2. Be loyal to the vision, purpose, and staff of Concordia Lutheran Schools of Omaha and seek to protect the unity among our staff and community
- 3. Demonstrate a Christ-like attitude through all interactions with students, families, staff, and volunteers
- 4. Adhere to the Personnel Manual
- 5. Maintain the confidentiality of sensitive materials and information

Does this sound like you?

You're a passionate educator who loves Jesus and is dedicated to fostering a Christ-centered learning environment. You believe in meeting students where they are, guiding them in both academics and faith, and helping them see their education as a foundation for lifelong service to God. You excel at creating a structured yet flexible classroom where young learners feel safe, encouraged, and empowered. With strong communication skills and a heart for collaboration, you partner with parents and colleagues to support student growth. If you're excited about mentoring young students in both academics and faith, this role in our Ignite classroom at Concordia Lutheran Schools could be the perfect fit!

Equal Opportunity Employer

Concordia Lutheran Schools of Omaha is an equal opportunity employer and does not discriminate based on race, color, national origin, sex, age, disability, or any other legally protected status.