



Job Title: Head Varsity Cheer Coach		Reports to: Activities Director	
Worker Classification: <input type="checkbox"/> Full-time <input checked="" type="checkbox"/> Temporary <input checked="" type="checkbox"/> Part-time <input checked="" type="checkbox"/> Contract	Compensation: <input type="checkbox"/> Salary <input type="checkbox"/> Hourly	Fair Labor Standards Act: <input type="checkbox"/> Exempt <input type="checkbox"/> Nonexempt	
Organizational Supervision Level: <input type="checkbox"/> Tier A <input type="checkbox"/> Tier B <input type="checkbox"/> Tier C <input checked="" type="checkbox"/> Tier D		Work Location: <input checked="" type="checkbox"/> On-Site <input type="checkbox"/> Hybrid <input type="checkbox"/> Remote _____% on-site	

Position Summary

Each Head Varsity Cheer Coach is responsible for leading and managing the high school varsity cheer program they are contracted to lead. This includes developing student-athletes' skills, fostering a positive team culture, and ensuring a competitive and educational experience. The coach will work closely with the athletic department, parents, and the community to promote the cheer program and uphold the values of Concordia Lutheran Schools of Omaha.

Position Responsibilities

1. Coaching and Development:
 - Develop and implement practice plans that enhance individual and team skills.
 - Teach fundamental and advanced techniques and strategies.
 - Conduct regular assessments of team member performance and provide constructive feedback.
 - Prepare the varsity cheer team for competitions by developing new skills and routines.
 - Where appropriate, review performances to make tactical adjustments.
 - Develop and implement a plan to keep faith in Jesus Christ a priority for the team. God's Word is at the center of Concordia's activities programs.
2. Team Management:
 - Select and manage assistant coaches and support staff in coordination with AD.
 - Foster a positive team environment that encourages teamwork, sportsmanship, and respect.
 - Promote the cheer program within the school and community to encourage participation.
 - Collaborate with the Activities Director to ensure compliance with

school policies and regulations.

3. Administrative Duties:
 - Fulfill all NSAA/NCA requirements for coaching.
 - Manage a roster of all high school teams.
 - Follow the school and NSAA policies regarding eligibility (pre-participation requirements as well as attendance and academic eligibility requirements).
 - Manage uniform and equipment inventory.
 - Work with the activities department on coordinating transportation, student participation in other school activities during other seasons, coordinating team season celebration events, etc.
 - Maintain open lines of communication with players, parents, and school administration.
4. Community Engagement:
 - Represent the cheer program at school and community events.
 - Encourage community support and involvement in the cheer program. Where appropriate, this should include youth summer training opportunities.

Skills Necessary

1. Strong knowledge of cheer techniques, strategies, and rules.
2. Excellent communication and leadership skills.
3. Ability to motivate and inspire student-athletes.
4. Reliable and responsible.

Professional Expectations and Requirements

1. High school diploma or equivalent required.
2. Previous coaching experience at the high school level or higher, preferably in cheer.
3. First Aid/CPR certification (or willingness to obtain).

Working Conditions

1. Evening and weekend hours are required for practices and games.
2. Physical demands include the ability to demonstrate cheer skills and participate in drills.

Attributes of All Concordia Staff

Concordia Lutheran Schools of Omaha operates as a ministry of the Lutheran Church-Missouri Synod. Staff members, both called and uncalled, represent Concordia's ministry to the community and must:

1. Profess an active, Christian faith
2. Be loyal to the vision, purpose, and staff of Concordia Lutheran Schools of Omaha and seek to protect the unity among our staff and community
3. Demonstrate a Christ-like attitude through all interactions with students, families, staff, and volunteers

4. Adhere to the Personnel Manual
5. Maintain the confidentiality of sensitive materials and information

Does this sound like you?

You are a passionate and dedicated leader who thrives in a dynamic environment and desires to inspire and develop student-athletes. You possess a strong knowledge of cheer techniques and strategies and have experience leading high school athletes in a positive team culture emphasizing Christian sportsmanship and teamwork. You understand the importance of community engagement and are ready to be active in promoting Concordia's cheer program, encouraging participation and support from parents and local organizations. If you are reliable, responsible, and ready to take on the challenges of leading Concordia's varsity cheer program, this is an ideal opportunity for you to make a meaningful impact in the lives of Concordia Lutheran School student athletes.

Interested candidates should submit a [digital application](#) by January 31. Inquiries may be made to Concordia Activities Director, Ben Ersland at ben.ersland@concordiaomaha.org.

Equal Opportunity Employer

Concordia Lutheran Schools of Omaha is an equal opportunity employer and does not discriminate based on race, color, national origin, sex, age, disability, or any other legally protected status.