



Job Title: 6th-12 Grade Spanish Teacher		Reports to: Principal	
Worker Classification: <input type="checkbox"/> Full-time <input type="checkbox"/> Temporary <input checked="" type="checkbox"/> Part-time <input type="checkbox"/> Contract		Compensation: <input checked="" type="checkbox"/> Salary <input type="checkbox"/> Hourly	Fair Labor Standards Act: <input checked="" type="checkbox"/> Exempt <input type="checkbox"/> Nonexempt
Organizational Supervision Level: <input type="checkbox"/> Tier A <input type="checkbox"/> Tier B <input checked="" type="checkbox"/> Tier C <input type="checkbox"/> Tier D		Work Location: <input checked="" type="checkbox"/> On-Site <input type="checkbox"/> Hybrid <input type="checkbox"/> Remote _____% on-site	

Position Summary

Concordia Lutheran Schools of Omaha seeks a dedicated and enthusiastic Spanish Teacher to join our school faculty. This part-time position is ideal for an educator passionate about Spanish language and culture who can engage students effectively in their learning journey. The Spanish Teacher will teach Spanish 1 and an exploratory junior high Spanish class in the afternoons, fostering foundational language skills and cultural appreciation.

Position Responsibilities

1. Develop and deliver engaging, student-centered Spanish 1 lessons, focusing on building conversational skills, grammar, and vocabulary.
2. Utilize interactive and varied teaching strategies to accommodate different learning styles and create an inclusive classroom environment.
3. Assess student progress through regular assignments, quizzes, and exams, and provide constructive feedback.
4. Collaborate with faculty and administration to align curriculum with academic goals and standards.
5. Maintain a positive, respectful classroom culture that reflects the values and mission of Concordia Lutheran Schools.

Skills Necessary

1. Language Proficiency: Strong command of the Spanish language, including grammar, vocabulary, pronunciation, and cultural knowledge, to confidently teach Spanish 1 and introductory classes.
2. Classroom Management: Ability to maintain an orderly and positive classroom environment, especially when working with junior high and high school students, to encourage active participation and respectful behavior.
3. Lesson Planning and Organization: Skill in developing structured and engaging lesson plans that align with curriculum standards and

- accommodate different learning paces and styles.
4. Communication Skills: Clear and effective communication with students, parents, and colleagues, both in written and verbal forms, to provide updates, feedback, and support as needed.
 5. Adaptability and Flexibility: Capability to adjust teaching strategies and lesson plans to meet diverse student needs and varying class dynamics.
 6. Technology Proficiency: Familiarity with educational technology and tools to enhance instruction, such as language learning apps, online resources, or multimedia presentations, helping make lessons interactive and engaging.
 7. Student Engagement Techniques: Knowledge of strategies to make learning interactive, relevant, and enjoyable, fostering a deeper interest in Spanish language and culture.
 8. Assessment and Feedback: Ability to assess student understanding through tests, quizzes, projects, and class participation, providing constructive feedback that supports student growth.
 9. Cultural Awareness and Sensitivity: Understanding of Hispanic cultures to offer students authentic insights and cultivate a respectful appreciation for diversity within the classroom.
 10. Professionalism and Dependability: Commitment to Concordia's mission and values, reliability in attendance and preparation, and a professional demeanor that reflects positively on the school community.

Professional Expectations and Requirements

1. Bachelor's degree in Education, concentrated coursework in Spanish preferred.
2. Strong communication skills and a genuine enthusiasm for teaching and mentoring high school students.
3. Commitment to fostering a supportive, faith-based learning environment in line with Concordia Lutheran Schools' values.
4. Valid Nebraska Teaching certification, with a certification in Spanish preferred

Attributes of All Concordia Staff

Concordia Lutheran Schools of Omaha operated as a ministry of the Lutheran Church-Missouri Synod. Staff members, both called and uncalled, represent Concordia's ministry to the community and must:

1. Profess an active, Christian faith
2. Be loyal to the vision, purpose, and staff of Concordia Lutheran Schools of Omaha and seek to protect the unity among our staff and community
3. Demonstrate a Christ-like attitude through all interactions with students, families, staff, and volunteers
4. Adhere to the Personnel Manual
5. Maintain the confidentiality of sensitive materials and information

Does this sound like you?

You're a passionate, fluent Spanish educator who brings language and culture to life for junior high and high school students in a Christ-centered environment. Skilled at crafting engaging, tech-enhanced lessons, you create a welcoming space where students feel supported and encouraged. You communicate well, enjoy collaborating with colleagues, and take a professional, positive approach to working with students and families. If sharing the joy of language learning excites you, this part-time role at Concordia Lutheran Schools could be a perfect match!

Equal Opportunity Employer

Concordia Lutheran Schools of Omaha is an equal opportunity employer and does not discriminate based on race, color, national origin, sex, age, disability, or any other legally protected status.