



Job Title: Substitute Teacher		Reports to: Principal	
Worker Classification: <input type="checkbox"/> Full-time <input type="checkbox"/> Temporary <input checked="" type="checkbox"/> Part-time <input type="checkbox"/> Contract		Compensation: <input type="checkbox"/> Salary <input checked="" type="checkbox"/> Hourly	
Organizational Supervision Level: <input type="checkbox"/> Tier A <input type="checkbox"/> Tier B <input checked="" type="checkbox"/> Tier C <input type="checkbox"/> Tier D		Fair Labor Standards Act: <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Nonexempt	
		Work Location: <input checked="" type="checkbox"/> On-Site <input type="checkbox"/> Hybrid <input type="checkbox"/> Remote _____% on-site	

Position Summary

Concordia Lutheran Schools of Omaha is a dedicated Christian educational institution committed to providing a Christ-centered, high-quality education. We are seeking passionate and reliable Substitute Teachers to join our team. This role requires someone who can step in at short notice to cover classes, ensuring continuity of learning and maintaining a positive, structured environment for students. Elementary, Middle School, and High School opportunities are available.

Position Responsibilities

1. Classroom Management:
 - Maintain an orderly and disciplined classroom environment.
 - Follow the lesson plans provided by the regular teacher.
 - Manage student behavior in accordance with the school's policies and Christian values.
2. Instructional Duties:
 - Deliver instruction in various subjects as required.
 - Utilize appropriate teaching methods and materials.
 - Engage students in active learning, ensuring that they are focused and productive.
3. Spiritual Guidance:
 - Integrate Christian principles and values into the classroom setting.
 - Lead students in daily prayer and devotionals.
 - Encourage and support the spiritual development of students.
4. Communication:
 - Provide clear instructions and assistance to students.
 - Communicate effectively with regular teachers, staff, and administration regarding any issues or updates.
 - Leave detailed reports for the regular teacher about the day's activities and any pertinent information regarding student behavior and progress.

5. Professional Conduct:
 - Adhere to the school's policies, procedures, and code of conduct.
 - Exhibit professionalism, integrity, and respect in all interactions.
 - Maintain confidentiality regarding student information.

Skills Necessary

1. Strong classroom management skills.
2. Ability to adapt quickly to different classroom environments and subjects.
3. Excellent communication and interpersonal skills.
4. Dependable and punctual with a positive attitude.
5. A genuine commitment to Christian education.

Professional Expectations and Requirements

1. Bachelor's degree in Education or related field preferred.
2. Valid Nebraska Teaching certification or Substitute Teaching certification required.
3. Prior teaching or substitute teaching experience preferred.
4. Experience working in a Christian school or similar environment is a plus

Attributes of All Concordia Staff

Concordia Lutheran Schools of Omaha operated as a ministry of the Lutheran Church-Missouri Synod. Staff members, both called and uncalled, represent Concordia's ministry to the community and must:

1. Profess an active, Christian faith
2. Be loyal to the vision, purpose, and staff of Concordia Lutheran Schools of Omaha and seek to protect the unity among our staff and community
3. Demonstrate a Christ-like attitude through all interactions with students, families, staff, and volunteers
4. Adhere to the Personnel Manual
5. Maintain the confidentiality of sensitive materials and information

Does this sound like you?

You are a dedicated and adaptable educator with a passion for nurturing young minds in a Christ-centered environment. With strong classroom management skills and a versatile teaching style, you can seamlessly transition between various grade levels. Your faith is integral to your teaching, and you strive to integrate Christian values into every lesson. Dependable, communicative, and respectful, you are committed to upholding the mission and values of a Christian school. If this sounds like you, we would love to have you join our team as a Substitute Teacher at Concordia Lutheran Schools of Omaha.

Equal Opportunity Employer

Concordia Lutheran Schools of Omaha is an equal opportunity employer and does not discriminate based on race, color, national origin, sex, age, disability, or any other legally protected status.