



Concordia Lutheran Schools of Omaha Board of Directors  
Meeting Minutes • May 28, 2024

**Attendees:** Rob Lindau, Ryan Hahn, Charista Baye, Alison Betten, Joe Risko, Nannette Rasmussen, Kim Sucha, Matt Rebhein, Pastor Kruse, Dan Swan

**Staff:** Rob Cooksey, Aaron Sailer, Kristin Herra

**Meeting Called to Order** 6:01 PM

**Opening Prayer:** Led by Pastor Kruse

**Consent Agenda Approved:**

- April 2024 Minutes,
- April 2024 Financials,
- Head of Schools Report,
- Development Report

**Old Business:**

- Audit Update (Aaron Sailer):  
Still waiting for the audit drafts/reports.
- Health Insurance Committee Update (Aaron Sailer):  
Concordia plans will be meeting in May. Our representative will know more about pricing after the May meeting. Lee Handke is still working to explore competitive plans. Initial assessment could save plans within the Concordia plans but possibly more outside of the Concordia plans. There would be no impact on pension or retirement on our staff with these changes.
- Building Project Update:
  - King of Kings requested additional outlets from the original plans but the prefabricated panels in the addition did not include all the wiring to be buried into the wall.
  - Temporary drain broke free so flooded the floor and the new drywall.  
Meco-Henne should assume responsibility for the drain, if not Concordia would have a 10,000 dollar deductible.
  - More to come on the sidewalk, which may not have to have it installed yet. We may pay for it now and have it installed when they make changes to the road.
  - Windows in the gym (construction defect claim) were not installed correctly (12 years ago), as a result there is wall damage and water working through the walls

into the now interior hallway. We will most likely be able to resolve the situation with a construction defect claim.

- July 15, 2024 is the target date for construction on school classrooms and offices to be completed. It is anticipated that completion will not be done until right before school starts.
- Board Calendar:  
The Review of Executive Limitation Policies will be deferred to the organizational review committee.

**New Business:**

- Election of Officers:  
President: Ryan Hahn  
Vice President: Kim Sucha  
Treasurer: Allison Betten  
Secretary: Rob Lindau

Officers were elected with unanimous election

- Formal thanks and gratitude for the Cookseys and their commitment to Concordia.
- Board Resolution for Bank Signers:  
Removal: Aaron Sailer, Robert Cooksey  
Addition: Jennifer Shearer, Nate Domsch

Resolution of changes to the bank signers was unanimously approved.

**Executive Session:**

Entered at 6:44 PM and exited at 7:41 PM

**Attitude of Gratitude:**

- Rob and Dawn Cooksey
- Ryan Hahn