



**MINUTES of the BOARD OF DIRECTORS  
April 2024**

**Attendees:** Rob Lindau, Ryan Hahn, Charista Baye, Alison Betten, Joe Risko, Nannette Rasmussen, Dusty White, Kim Sucha, Dan Swan

**Staff:** Rob Cooksey, Aaron Sailer

Meeting called to order 6:01pm

**Devotion:** Nannette Rasmussen

**Consent agenda approved:** February 2024 minutes, March Financials, Head of Schools report, Advancement/Thrive report

School and Financial Highlights: May 19th Graduation. The Board should arrive about 1pm for graduation at 2pm.

The main road around the performing arts area is being paved. There's no changes in the total cost estimate at this time. Connected with lawyers regarding traffic lights and side walk but no promising news on possible negotiations with the city.

Enrollment up to 692.

**Old Business:**

Audit Update (Aaron Sailor): Still waiting for the drafts/reports.

Health Insurance Committee Update): Concordia plans will be meeting in May. Our representative will know more about pricing after May meeting. Lee Handke is still working to explore competitive plans. Initial assessment could continue plans within the Concordia plans but could move outside of the Concordia plans for greater savings. There would be no impact on pension or retirement with these changes.

King of King Partnership: Working together to get the worship arts center equipped. Collaborative relationship with King of Kings and a good working relationship. Very encouraging regarding relationship.

NLSA Reports: Three reports will be posted. Full report. Report focused on our five-year plan including the best practices of our school. Report merging the strategic plan with the NLSA document. Two out of the three reports will be uploaded into one hub next couple of days. Third report will be loaded prior to next board meeting.

**New Business:**

Divine Calls: Sarah Love new ignite teacher and Anne Klappenback teaching at Lutheran school in Lincoln, for 2<sup>nd</sup> grade. Approved by board.

Budget Approval: The Board will present a defect budget. Plan to help address budget deficit:

Will look at fee structure.

Need to articulate cost savings of raising money for thrive and reduction of interests payments.

Mr. Cooksey did reach out to Dan Brown at LCEF. LCEF is a partner and should work with us while we figure out our best options. Possible re-amortizing our current debt. Negotiations of insurance plan will offer savings as well. Enrollment projections could be higher than budgeted.

The board approved the proposed budget given to the board by the finance committee with revisions that will reflect a deficit.

**Delegate Meeting:**

May 11th at 10:00am at school. Notes sent to all Pastors to confirm delegates. One half of Pastors have responded.

Will be recommending Matt Rehbein as Board member

Charista Baye will be on ballot for re-election

Will present new interim Head of Schools

Will present budget

Will update on Thrive

Attitude of Gratitude: Accreditation committee

Adjourned 9:00pm