



**Concordia Lutheran Schools of Omaha Board of Directors
January 2024**

Attendees: Rob Lindau, Ryan Hahn, Charista Baye, Alison Betten, Joe Risko, Dan Swan, Nannette Rasmussen, Dusty White

Staff: Rob Cooksey

Meeting called to order at 6:04pm

Devotion: Joe Risko

Consent Agenda approved

Old Business

January 2024 Financials

Alison Betten and Rob Cooksey presented financials. The 2024-2025 draft budget is not balanced secondary to building project and program expansion and has to be balanced in order to be adopted by the Delegate Assembly. There is a committee established to look at benefit and insurance packages which can reduce costs for future budgets. School leadership is working to reduce expenditures in the 2024-2025 budget.

Strategic Plan Adoption Board approved the Strategic Plan. Multiple elements are being implemented.

Discussed the lack of availability of synodically trained teachers and graduating teacher impacts and the impact of the future of Lutheran education.

Building Project: The floor is poured in all areas except the worship art center. Classrooms are on schedule. A full timeline and details were included in Head of School report.

Thrive: \$5.98 million out of 10 million raised. Board is requesting a dashboard from the advancement office so board can keep a pulse on the campaign progress.

New Business

Board Member Recruitment: Rob Lindau and Kim Sucha's terms are completed. Need to have two members from a Member Missouri Synod Congregation. In addition, the Board has two available spaces that can be Board filled at any time by at-large members. Financial and Human Resource skills would be beneficial.

Head of Schools Evaluation: Executive Committee will evaluate the HOS and bring to Board.

Admission Process: FACTS implementation, a conversion process from TADS, was dependent on data conversion by FACTS from TADS. With less than full cooperation from TADS, many conversions were completed manually by Concordia. We have worked through those issues and with the conversion close to completion, don't anticipate additional issues.

There were some concerns over the Ignite enrollment process caused by changes initiated without vetting by staff. Proposed changes should have come to the Head of School and Admissions Director. The Concordia Admissions process is very intentional and family-focused by design. Process corrected for the future.

Discussed the most valuable metrics for the Board and which would be attainable and useful for the Board.

Attitude of Gratitude:

Principal Domsch and Schwarting: Dusty White
Chase Winter: Rob Lindau

Krisitn Herrera: Charista Baye
NLSA: Pastor Kruse

Meeting Concluded: 7:26pm