



**Attendees:** Lee Handke, Rob Lindau, Ryan Hahn, Pastor Kruse, Charista Baye, Alison Betten, Kim Sucha, Joe Risko, Dan Swan, Nanette Rasmussen

**Staff:** Rob Cooksey, Aaron Sailor, Nick Tofteland, Nate Domsch

**Devotion:** Pastor Kruse

**Consent Agenda approved**

School and Financial Highlights: Teacher and staff did a marvelous job getting classrooms set up and have moved into their classrooms. No indications that building project is not on schedule.

Financial headlines: Last year's financials were likely the most positive in school history. Enrollment increase has had a major impact on cash flow. Debt reduction campaign has made a big impact.

**Old Business:**

Tabled: Conflict of interest of Eide Bailey.

Renovation and Construction Update: The fire marshall required 24 additional doors from the plan presented by BCDM and bid by Meco-Henne. This could add an additional \$200,000 to the project. Concordia will request BCDM to take on the additional cost directly or through their errors and omissions insurance.

King of Kings contract update: Things are moving forward with the contract and focusing on the language in the contract. Ryan H, Kim S, and Dan S will work with the administration of King of Kings to help facilitate the contract signing.

Thrive/Advancement Report: Nick Tofteland provided a slide deck to the board describing board relationship to advancement. Board has been asked to be part of the post donation thank you calls.

Strategic Plan: Need to reengage and establish the values for the institution. A roll out plan will need to be developed as well.

**New Business:**

NLSA: Accreditation by NLSA was last done in 2018 and Concordia is up for re-accreditation. The K-12 staff is set up for self evaluation. Different sub-committees have been established. Mr. Domsch distributed a handout to the board to explain the role and responsibilities of each sub-committee.

Would like to have this complete to give to the steering committee by December 2023. This will help guide our improvements within our school. The entire process should be complete by spring and would go to NLSA and should have the accreditation by July 2024.

The Board NLSA Committee will be comprised of the Executive Committee and Pastor Kruse.

The Foundation Board requests two School Board members continuously on the Foundation Board. Joe Risko volunteered to serve as a liaison to the Foundation Board.

Election of Officers approved

Chair: Ryan Hahn

Vice-chair: Kim Sucha

Treasurer: Alison Betten

Secretary: Rob Lindau

Election of at-large Board member approved: Dusty White

The Board needs one more member to be elected by the delegate assembly. This can be done by delegate proxy vote.

Annual Conflict of Interest Form: Board members need to sign and submit by September meeting.

Board resolutions:

Line of credit: annual renewal of line of credit unanimously approved by board to adopt as written in submitted resolution.

Boys swimming Coop: Approved to expand cooperative

Boys wrestling Coop: Approved to expand cooperative

Joint Foundation-School Board Meeting: The date will be October 10th or 19th

Board Committee: Approved as submitted with the exception that Rob Lindau joined the strategic plan committee, Charista Baye added to the Governance Committee. Dan Swan will follow up if there is a conflict for him to serve on the finance committee. Pastor Kruse agreed to join the accreditation committee.

Attitude of Gratitude:

The Board recognized Jeff Clark and Randy Holmes for their extra work with facilities this summer.

The Board recognized all staff who put in extra effort and work to make sure the school was ready for students this year.

Rob Cooksey will send a list of all staff to the Board who will in return send thank you emails to staff.

Meeting Adjourned 9pm